



Extension

CIVIL RIGHTS INFORMATION FOR VOLUNTEERS

Thank you for volunteering with University of Wyoming Extension (UWE). As a federal funding recipient, UWE must comply with civil rights laws and policies administered by the U.S. Department of Agriculture (USDA). These requirements prohibit discrimination in programs and services and ensure access for all participants. They also require UWE to share this important information with you. Please review it and let the UWE Volunteer Specialist know if you have questions.

What do I need to know?

1. It is UWE's mission to serve all Wyoming communities and make our programs accessible.
2. Under federal law, UWE programs may not discriminate on the basis of race, color, national origin, religion, sex, age, disability, marital or family/parental status, income derived from public assistance programs, political beliefs, or reprisal or retaliation for prior civil rights activity. In your volunteer capacity, you must also uphold civil rights laws and policies.
3. Program information may be available in languages other than English upon request.
4. If you hear from participants with disabilities or individuals seeking accommodations, speak to your local 4-H educator and Extension Office Staff.
5. If you experience discrimination or witness a civil rights violation, report it immediately to your local 4-H Educator and the UWE Volunteer Specialist. Individuals may also file a formal complaint with the University's [Report-It](http://www.uwyo.edu/reportit) (www.uwyo.edu/reportit) system or the [U.S. Department of Agriculture](http://www.usda.gov).

Who is responsible for civil rights compliance in UWE?

The UWE Capacity Building Team coordinates education regarding federal civil rights requirements within UWE programs and operations. The UWE Volunteer Specialist is responsible for volunteer training and education, including the information in this document. Volunteers are required to abide by civil rights law and policy. Contact the UWE Volunteer Specialist at 307-766-5124.

Where can I learn more?

- [University of Wyoming Equal Opportunity & Title IX Office](#)
- [The Age Discrimination Act of 1975](#)
- [Age Discrimination in Employment Act of 1967 \(ADEA\)](#)
- [Americans with Disabilities Act of 1990 \(ADA\), Titles I and V](#)
- [Americans with Disabilities Act of 2008 \(ADAAA\)](#)
- Civil Rights Act of 1964 [Title VI](#) and [Title VII](#)
- [Civil Rights Act of 1991](#)
- [Rehabilitation Act of 1973](#)
- [Title IX of the Education Amendments of 1972](#)
- [USDA Departmental Regulation \(DR\) 4330-002: Nondiscrimination in Programs and Activities Receiving Federal Financial Assistance from USA](#)
- [USDA Nondiscrimination Statement](#)
- [USDA Office of the Assistant Secretary for Civil Rights](#)